

POWER OF ATTORNEY AND INSTRUCTIONS

Ordinary General Meeting
AT & S Austria Technologie & Systemtechnik Aktiengesellschaft
on July 9, 2020

Details concerning the shareholder/the shareholders (in case of more depositors)	
Name(s) / Company	
Address (Postal Code, City, Street, Number)	
Natural persons: date of birth / Legal persons: corporate register and register number (if existing)	
Name of the financial institution where deposit is kept	
Bank Code or BIC	Deposit number
E-mail address (with my/our signature(s) I/we herewith confirm that access to this e-mail address is restricted to the issuer(s))	

I/We,,
(name/company and address of issuer ¹)

hereby authorize the following special proxy holder to represent me/us in the General Meeting mentioned above and to

- exercise the right to participate and to vote according to the following voting instructions
- and, if indicated, exercise the right of filing motions and to raise objections

with the right to grant sub-power of attorney, exempting himself/herself from the prohibition of double or multiple representation and self-contracting (selecting more than one special proxy holder leads to invalidity of the Power of Attorney):

- Dr. Michael Knap**
- IVA Interessenverband für Anleger, Feldmühlgasse 22/4, 1130 Vienna
knap.ats@hauptversammlung.at
- or Dr. Arno Weigand**
- Notary Public, Untere Donaustraße 13-15/7. OG, 1020 Vienna
weigand.ats@hauptversammlung.at
- or Dr. Paul Fussenegger**
- Attorney at Law, Rotenturmstraße 12/6, 1010 Vienna
fussenegger.ats@hauptversammlung.at
- or Dr. Christoph Nauer**
- Attorney at Law, bpv Hügel Rechtsanwälte GmbH, Enzersdorferstraße 4, 2340 Mödling
nauer.ats@hauptversammlung.at

¹ If you issue this Power of Attorney not as a shareholder, but as a representative of a shareholder, please enclose a confirmation of your power of representation (proxy issued by the shareholder, subscription decree of a court, etc.).

This Power of Attorney applies to a **number of** of my/our **AT&S shares with ISIN AT0000969985**. (If you leave this field blank the Power of Attorney automatically refers to all of the shares covered by the deposit confirmation on the record date issued by the bank keeping the deposit.)

Voting instructions for the draft resolutions of the agenda items (short form)

If no applicant is named, the following proposed resolutions are those of the Management Board and/or the Supervisory Board pursuant to Section 108 (1) Stock Corporation Act. If a separate vote on specific items of the proposed resolutions of an agenda item takes place, the instruction issued for this agenda item will apply to every separate vote, correspondingly. In case of proposed resolutions for which no or an unclear instruction (e.g. simultaneously FOR and AGAINST regarding the same motion) is issued, the proxy holder will abstain from voting.

	For	Against	Abstention
Item 2 A: Appropriation of the balance sheet profits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 2 B: Authorization of the Management Board to partially re-allocate the balance sheet profits to free reserves	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 3: Discharge of the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 4: Discharge of the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 5: Remuneration of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 7: Election of the auditor and group auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 8: Elections to the Supervisory Board: Increase of number of members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 8: Elections to the Supervisory Board: Dr. Hannes Androsch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 8: Elections to the Supervisory Board: Lars Reger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 8: Elections to the Supervisory Board: Prof. Dr. Hermann Eul	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 8: Elections to the Supervisory Board: Robert Lasshofer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 8: Elections to the Supervisory Board: Georg Hansis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 9: Remuneration policy for the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 10: Remuneration policy for the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 11: Updated and revised version of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Not contained / changed draft resolutions:

Filed by the Management Board and/or the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Filed by shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any instructions on submitting motions (including the wording of the motion):

Any instructions on objections (including an indication of the agenda item):

Any further instructions:

By signing this Power of Attorney I/we confirm that I/we have read and understood the information published by the Company on its website or contained in the convocation of the General Meeting and that I/we agree to the conduct of the virtual General Meeting outlined therein. This includes in particular the processing of personal data in accordance with Section 10a (2) Stock Corporation Act, i.e. name, address, date of birth, deposit number, number of shares, class of shares and number of the voting card(s) (if applicable) as well as the e-mail address in order to enable me to exercise my shareholder's rights in the context of the General Meeting.

.....
(Location, Date)

.....
(Legally binding signature(s))

IMPORTANT INFORMATION: Declarations concerning the granting of Power of Attorneys may be sent to the Company in text form, if possible until **July 7, 2020, 12.00 hours – noon – CET/CEST (Local Time Vienna)** (receipt), solely by one of the following means:

- as an un-editable document (for example as PDF) in electronic form to email:
 for Dr. Michael Knap: knap.ats@hauptversammlung.at
 for Dr. Arno Weigand: weigand.ats@hauptversammlung.at
 for Dr. Paul Fussenegger: fussenegger.ats@hauptversammlung.at
 for Dr. Christoph Nauer: nauer.ats@hauptversammlung.at;
- via mail, courier or in person to:
 c/o HV-Veranstaltungsservice GmbH (as authorized recipient of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft) Köppl Nr. 60, 8242 St. Lorenzen am Wechsel, Austria; subject "HV AT & S Austria Technologie & Systemtechnik Aktiengesellschaft 2020";
- by fax to +43-1-8900 500 87;
- via SWIFT: GIBAATWGGMS – Message Type MT598; please ensure that ISIN AT0000969985 is indicated in the wording.

For any questions as to this Power of Attorney please contact us under +43 (0)660 1599951.