ISIN: AT0000969985

Information for shareholders on the processing of personal data

AT & S Austria Technologie & Systemtechnik Aktiengesellschaft processes shareholders' personal data, including but not limited to the data as stated in Section 10a Paragraph 2 of the Austrian Stock Corporation Act (AktG) (name, address, date of birth, the number of the securities deposit account, number of shares held by the shareholder, class of shares (if applicable), number of the voting card, and name and date of birth of the proxy representative (if applicable)), in accordance with the applicable data protection laws, in particular the European Union's General Data Protection Regulation (GDPR) and the Austrian Data Protection Act, to enable the shareholders to exercise their rights during the course of the General Meeting.

The processing of personal data is mandatory for the attendance of shareholders and their representatives at the General Meeting in accordance with the Austrian Stock Corporation Act. Legal basis for the processing is **Article 6 (1) c) GDPR**.

AT & S Austria Technologie & Systemtechnik Aktiengesellschaft (hereinafter AT&S) is the data controller responsible for the processing of the personal data. For the purpose of organising the General Meeting, AT&S makes use of external service providers, such as notaries, attorneys, banks and IT service providers. These service providers receive from AT&S only those personal data that are necessary to provide the requested services and they process the data solely in accordance with the instructions of AT&S.

If a shareholder attends the General Meeting, all attending shareholders and their representatives, the members of the Management and Supervisory Boards, the notary, and all persons with a legal right to attend can look into the legally mandated **attendance list** (Section 117 AktG) and so see the personal data stated therein (e.g. name, place of residence, interests held). Moreover, AT&S is legally required to submit personal shareholder data (including but not limited to the attendance list) to the **company register** as part of the notarial record (Section 120 AktG).

The data of the shareholders are anonymised and erased as soon as they are no longer needed for the purpose for which they were collected and processed, and as long as no other legal obligations require their further storage. **Documentation and retention obligations** arise from corporate, stock and takeover law, from legislation on taxes and duties, and from money laundering regulations. In the event that legal claims are asserted by shareholders against AT&S or by AT&S against shareholders, the storage of personal data serves the purpose of **clarifying and asserting such claims** in individual cases. In the context of legal proceedings involving civil lawsuits, this may result in the storage of data during the period of limitation plus the duration of the legal proceedings until the latter's legally valid conclusion.

Shareholders are at all times entitled to exercise any of the **rights of access, rectification, restriction, objection and erasure** with regard to the processing of their personal data as well as to exercise their **right to data portability** in accordance with chapter III GDPR. Shareholders may assert these rights against AT&S free of charge by sending an e-mail to datenschutz@ats.net or by postal mail to the following **address**:

AT & S Austria Technologie & Systemtechnik Aktiengesellschaft

Fabriksgasse 13 A-8700 Leoben

Furthermore, shareholders have the **right to lodge a complaint** with the **supervisory authorities for data protection** according to Article 77 GDPR.